



# KRESA

# Hiring Bonuses

- **Special Education Teachers - signing bonus up to \$3,000**  
Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.
- **Head Start Lead Teachers (Qualified) - signing bonus up to \$1,000**  
Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.
- **Head Start Associate Teachers (Qualified) - signing bonus up to \$500**  
Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.
- **Head Start Associate Teachers (Underqualified/on a plan) - signing bonus up to \$250**  
Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.
- **Special Education Paraprofessional - signing bonus up to \$1,000**  
Specifics: First 1/3 will be paid on first paycheck, \$333.50 after receiving effective or highly effective on 90-day evaluation, \$333.50 upon successful completion of one-year evaluation. In place until further notice.

All signing bonuses are subject to change.  
Please contact KRESA for specifics.

**Kalee Hirsch**  
(269) 250-9298 | [www.kresa.org/jobs](http://www.kresa.org/jobs)

**KALAMAZOO RESA**  
INSPIRING EDUCATIONAL EXCELLENCE